

**SMBC**  
**Pastor of Student Ministries**

**Job Description**

**1. DESCRIPTION**

The Pastor of Student Ministries will provide leadership to the student ministries of Steinbach Mennonite Brethren Church.

**2. QUALIFICATIONS**

- A clear testimony of faith in Jesus Christ
- Agreement with the [Mennonite Brethren Confession of Faith](#)
- Demonstrates a heart for youth ministry
- Demonstrates a consistent spiritual and moral character and lifestyle as described in the Bible
- Demonstrates competency in organization, administration and interpersonal relationships
- Demonstrates competency in Bible teaching and speaking to youth
- Has the potential and desire to remain in a long-term ministry at SMBC
- Adequate skill and education for the position

**3. RESPONSIBILITIES**

Oversee and coordinate the ministries of the Middle School and High School ministries at SMBC and community, including but not limited to the following duties:

- a) Direct leadership of the Middle school and High School youth ministries – grades 5-12
  - Supervise and direct the weekly programs for each area of ministry
  - Recruit and train adult youth leaders
  - Design and implement small groups for youth
  - Provide opportunity for service, socials, outreach and other weekday/weekend ministries
  - Be available to counsel students and provide needed pastoral care
  - Evaluate the effectiveness of the youth programs
  - Develop a working relationship with parents
  - Administer the Middle School and High School budgets
- b) Be a member of Leadership Team
- c) Collaborate with the Sunday School superintendent
- d) Participate in the Steinbach Association of Youth Leaders (SAYL)

**4. ACCOUNTABILITY**

- a) The Pastor of Student Ministries will *be accountable* to the Lead Pastor and to the Leadership Team
- b) The Pastor of Student Ministries will work closely with other pastoral staff
- c) The Pastor of Student Ministries reports administratively to the Personnel Committee
- d) Salary and benefits will be provided according to the Mennonite Brethren Church of Manitoba grid

Applications, including references, should be forwarded to [valkroeker@outlook.com](mailto:valkroeker@outlook.com).

Reposted March 14, 2019.